

**BOARD OF EDUCATION
SPECIAL MEETING MINUTES
SEPTEMBER 14, 2015**

A special meeting of the Enfield Board of Education was held at Henry Barnard Elementary School in the Board Conference Room, located at 27 Shaker Road, Enfield, CT on September 14, 2015.

1. **Call To Order:** The meeting was called to order at 6:15 PM by Chairman Sirard.

Mr. Neville moved, seconded by Mrs. Unghire that the Enfield Board of Education enters into an Executive Session to discuss Collective Bargaining Strategies.

A vote by **show-of-hands 5-0-0** passed unanimously.

Executive Session:

Joining the Board in Executive Session was Dr. Schumann, Mr. Drezek, Mr. Coccia and Attorney Mills.

The Board returned from the Executive Session at 8:05 PM. While the Board was in Executive Session, no action occurred.

2. **Pledge of Allegiance:** Chairman Sirard
3. **Fire Evacuation Announcement:** Chairman Sirard announced the fire evacuation announcement.
4. **Roll Call:**

MEMBERS PRESENT: Lori Unghire, Tina LeBlanc, Timothy Neville, Stacy Thurston and Tom Sirard

MEMBERS ABSENT: Peter Jonaitis, David Wawer and Vin Grady

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent; Mr. John Coccia, Chief Personnel Officer and Attorney Richard Mills

Attorney Gesmonde; Attorney Murphy; ESAA President Sarah Collins and Enrico Fermi Assistant Principal Altressa Cox-Blackwell

5. **Hearing Concerning Grievance Filed by the Enfield School Administrators Association**

Attorney Gesmonde; Enfield School Administrators Association President Ms. Collins and Enrico Fermi Assistant Principal Ms. Cox-Blackwell reviewed the grievances presented to the Board and presented their evidence denying the grievances.

6. **Action, if any Regarding ESAA Grievance**

After considering the information presented during the grievance hearing, the Board approved the following motion:

Mr. Neville moved, seconded by Mrs. Thurston that the Enfield Board of Education denies the grievance regarding the January 30, 2015 suspension imposed upon Altressa Cox-Blackwell on the ground that the Administration had just cause for imposing such a suspension.

Accordingly, the grievance is denied by **roll-call 5-0-0** passed unanimously.

After considering the information presented during the grievance hearing, the Board approved the following motion:

Mr. Neville moved, seconded by Mrs. Unghire that the Enfield Board of Education denies the grievance regarding the March 11, 2015 suspension imposed upon Altressa Cox-Blackwell on the ground that the Administration had just cause for imposing such suspension.

Accordingly, the grievance is denied by **roll-call 5-0-0** passed unanimously.

After considering the information presented during the grievance hearing, the Board approved the following motion:

Mr. Neville moved, seconded by Mrs. Thurston that the Enfield Board of Education denies the grievance regarding the June 3, 2015 suspension and transfer of Altressa Cox-Blackwell on the ground that the Administration had just cause for imposing such suspension and on the ground that the Administration properly exercised its authority under Article VII, Section C of the collective bargaining agreement in transferring Ms. Cox-Blackwell to the position of Assistant Principal of Enrico Fermi High School.

Accordingly, the grievance is denied by **roll-call 5-0-0** passed unanimously.

7. Adjournment

Mr. Neville moved, seconded by Mrs. Thurston to adjourn the Special Meeting of September 14, 2015.

All ayes, motion passed unanimously.

Meeting stood adjourned at 8:11 PM.

Vincent M. Grady
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary